

Annual EEO Public File Report Form

WMMP/WTAT (LMA) Charleston, SC

Annual EEO Public File Report

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: WMMP/WTAT (LMA) CHARLESTON, SC and is required to be placed in the public inspection files of this station, and posted on its web site, if the station has a web site.

The information contained in this Report covers the time period beginning 08/01/09 to and including 07/31/10 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section(s) 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 08/01/2009 to 07/31/2010

Stations Comprising Station Employment Unit: WMMP/WTAT (LMA)
Charleston, South Carolina.

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviewees from All sources for This Position
1	Account Executive	College of Charleston	9
2	Producer/Editor	College of Charleston	8
3	National Sales Assistant	Referral	12
4	Account Executive	Referral	9
5	General Manager	Internal applicant	4
6	General Sales Manager	Internal applicant	1

Total Number of Persons Interviewed During Applicable Period. 43

Appendix 2 to
Annual EEO Public File Report Form

Covering the Period from 08/01/09 to 07/31/10

Stations Comprising Station Employment Unit: WMMP/WTAT (LMA)

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	SINCLAIR BROADCAST GROUP SHARON PICKERAL 10706 BEAVER DAM RD COCKEYSVILLE, MD 21030 PHONE: 410-568-1517 FAX: 410-568-1597 WWW.SBGL.NET	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
2	Bishop State Community College Juliette Womack 351 N Broad Street Mobile, Alabama 36608-5898 Phone: 251-662-5371 www.bishop.edu jwomack@bishop.edu	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
3	Carolina Film Alliance Robbin Knight 1586 Ingram Road Charleston, SC 29407 Phone: 843-766-8990 Email: president@carolinafilm.com,	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager

4	<p>Charleston Southern University Contact: Sara Opatsky P.O. Box 118087 Charleston, SC 29403 Phone: 843-863-7000 Email: sopatsky@csuniv.edu</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
5	<p>***Citadel (The) Contact: Jennifer Wells or Brent Stewart 171 Moultrie Street Charleston, SC 29409 Phone: 843-953-6961 Career_services@citadel.edu Or brent.stewart@citadel.edu</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
6	<p>College of Charleston Contact: Linda Robinson 66 George Street Charleston, SC 29424 Phone: 843-953-5692 Email: robinsonl@cofc.edu</p>	<p>4 2 4 3</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
7	<p>Family Services, Inc. Contact: Kim Perkins 4925 LaCross Road Suite 215 North Charleston, SC 29406 Phone: 843-744-1348 Email: kperkins@familyserviceschassc.com</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
8	<p>***Morris College Contact: Delois Woodward 100 West College Street Sumter, SC 29150 Phone: 803-934-3191 Email: dwoodward@morris.edu</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>

9	New Jerusalem Apologetics Assembly of Worldwide Talika Mock 355 Rentz Drive Walterboro, SC 29488 Phone: 843-538-3264	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
10	Palmetto Youth Connections Contact: Demayo Hankels 1930 Hanahan Road Suite 200 North Charleston, SC 29406 Phone: 843-574-1830 Fax: 843-574-1881 Email: demayo@hankels.com	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
11	***Rutledge Memorial Baptist Church Frank Cone 2014 Bees Ferry Road Charleston, SC 29414 Phone: 843-556-5252 Email: office@rutledgechurch.org	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
12	SC Broadcasters Association (Job Bank) One Harbison Way Suite 112 Columbia, SC 29212 Email:www.scba.net/job	0 2 0 0 0	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
13	The Art Institute of Fort Lauderdale LuWin Sanchez Career Services Advisor 1799 SE 17 th Street Fort Lauderdale, FL 33316 Phone (800) 275-7603 Ext. 2615 Direct Office (954) 308-2615 FAX (954) 525-2602 Email lsanchez@aii.edu	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager

14	<p>Trident Technical College Contact: Jennifer Pinckney P.O. Box 118067 Charleston, SC 29423-8067 Phone: 843-574-6111 www.tridenttech.edu http://tridenttech-csm.symplicity.com/</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
15	<p>Baltimore Association of Black Media Workers Contact: Mr. Terry Owens WMAR-TV 6400 York Road Baltimore, Maryland 21212 Phone: 410-377-2246</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
16	<p>Benedict College Contact: Kymm Hunter 1600 Harden Street Columbia, SC 29204 Phone: 803-253-5132 Email: hunterk@benedict.edu</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
17	<p>Broadcast Employment Services (TV Jobs.com) Contact: Mark Holloway P.O. Box 4116 Oceanside, CA 92052 Phone: 877-988-9808 www.tvjobs.com</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>

18	Careerbuilder.com Brian Maggio, Account Manager 8401 Greensboro Drive Suite 250 McLean, VA 22102	1 1 5 2 0 0	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
19	Center For Women 129 Cannon Street Charleston, SC 29403 Phone: 843-763-7333 Email: info@c4women.org www.c4women.org	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
20	Charleston Branch NAACP Contact: Dot Scott P.O. Box 20296 Charleston, SC 29413 Phone: 843-805-8030 Fax: 843-805-8040	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
21	Charleston County Human Services Commission Contact: Yvonne Marshall 1069 King Street P.O. Box 20968 Charleston, SC 29413 Phone: 843-724-6760 ext 31 Email: cchschr@bellsouth.net	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
22	City of Charleston Dept of Human Resources Karen Mise 174 East Bay Street Suite 302 Charleston, SC 29401 Phone: 843-724-7388 Email:	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager

	hr@ci.charleston.net/charlestoncity		
23	<p>City of Charleston Senior Citizens Program Joyce Bliesener 259 Meeting Street Charleston, SC 29401 Phone: 843-722-4127 Email: chassenior@sc_online.net</p>	0 ↓	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
24	<p>Claflin University Contact: Andrea Felder 400 Magnolia Street Orangeburg, SC 29115 Phone: 803-535-5338 andreafelder@claflin.edu</p>	0 ↓	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
25	<p>Department of Social Services Contact: Kris Plexico 3366 Rivers Avenue North Charleston, SC 29405 Email: cplexico@dss.state.sc.us</p>	0 ↓	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
26	<p>Disabilities Board of Charleston County Contact: Pam Watson P.O. Box 22708 Charleston, SC 29413-2708 Phone: 843-805-5880 Fax: 843-805-5882</p>	0 ↓	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager</p>
27	<p>Emma Bowen Foundation (name changed from) Foundation for Minority Interests in Media FMIM Contact: Sandra Rice VP, Eastern Region 524 West 57th Street New York, NY 10019 Phone: 212-975-2597 sdrice@cbs.com</p>	0 ↓	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>

28	<p>Equal Opportunity Publications Contact: Tamara Flaum Broad Hollow Road #445 Suite 425 Melville, New York 11747 Phone: 631-421-9421 Email: tflaum@eop.com</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
29	<p>Goodwill Industries Lower, SC Contact: Kristy Cumbee 5640 Rivers Avenue North Charleston, SC 29406 Phone: 843-566-0072</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
30	<p>Housing Authority City of North Charleston Contact: Gail A. Estridge P.O. Box 70987 North Charleston, SC 29403 Phone: 843-266-5908</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
31	<p>Indeed.Com No WTAT/WMMP listing was placed on this website.</p>	<p>1</p>	<p>Account Executive Producer Editor</p>
32	<p>Internal Applicant 4301 Arco Lane Charleston, SC 29418 (843)-744-2424</p>	<p>1 1 0 0 3 1</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>
33	<p>Junior League of Charleston 51 Folly Road Charleston, SC 29407 Phone: 843-762-5284 Contact: Holland Williams overscheduled@comcast.com (Active Answering Service)</p>	<p>0 ↓</p>	<p>Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager</p>

34	Livingstone College Contact: Vicki Gray 701 W Monroe Street Salisbury, North Carolina 28144 Phone: 704-216-6028	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
35	Medialine Mark Shilstone P.O. Box 51909 Pacific Grove, CA 93950 Phone: 800-237-8073 Email: medialine@medialine.com	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
36	MS Foundation for Women Andrea Briscoe 12 Metrotech Ctr Brooklyn, NY 11201-3850 Phone: 212-742-2300 abrisco@ms.foundation.org	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
37	National Association of Hispanic Journalists Contact: Yaneth Guillen Address: 1000 National Press Building 529 14 th Street, N.W. Washington, DC 20045-2100	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
38	National Association of Black Colleges Contact: Lo Jelks P.O. Box 3191 Atlanta, Georgia 30302 Phone: 404-532-6136 Email: lojelks@aol.com	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager

39	National Association of Broadcasters (NAB) Dwight Ellis 1771 North Street, NW Washington, DC 20036 Phone: 202-429-5496	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
40	Poynor Adult Education Joyce O. Hill 301 South Dargan Street Florence, SC 29506 Phone: 843-673-5793 Email: carver@fsdl.org	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
41	SC Coalition for Black Voter Participation Contact: Marion A. Welch P.O. Box 71502 North Charleston, SC 39415 Phone: 843-554-7302	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
42	SC Employment Security Commission (Workforce Center) Contact: Joel Thomas 176 Lockwood Blvd. 3 rd Floor Charleston, SC 29403 Phone: 843-792-7599 Fax: 843-792-4005 Email: www.sces.org jthomas@sces.org	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
43	Senior Job Bank Contact: Eric Summers 1383 Steel Bridge Road MacClenny, Florida 32063	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager

44	Service Corps Retired Executives SCORE Libby Conway 2750 Speissegger Drive North Charleston, SC 29405 Phone: 843-727-4778 Email: info@score285.org	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
45	Society of Professional Journalists Julie Grimes 3909 North Meridian Street Indianapolis, IN 46208-4045 Phone: 317-927-8000	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
46	Southern Wesleyan University Contact: Will Amos 4055 Faber Place Drive Suite 301 North Charleston, SC 29405 Phone: 800-968-1644 Email: agsch@swu.edu	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
47	Trident Urban League, Inc. Contact: Maxine Smith P.O. Box 20249 Charleston, SC 29413 Phone: 843-965-4037 Email: tul@bellsouth.net	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
48	University of SC School of Journalism Contact: Debbie Garris 600 Assembly Street Columbia, SC 29413 Phone: 803-777-4102 Email: debbiegarris@sc.jour.sc.edu	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager

49	Voorhees College Contact: G. Devaughn P.O. Box 678 Denmark, SC 29042 Phone: 803-793-1290 Email: gdevaughn@voorhees.edu	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
50	Winthrop University Contact: Mark S. Nortz Instructor Dept of Mass Communication 638 Oakland Avenue Rock Hill, SC 29730 Phone: 803-703-7060 Email: nortzm@winthrop.edu	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
51	Wofford College Contact: Marianna Leahy 429 North Church Street Spartanburg, SC 29303-4093 Phone: 864-597-4000 Email: leahymk@wofford.edu	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
52	Monster.com (no listing made with this source but candidate indicated as source)	1	Nat'l Sales Assistant
53	WTAT/WMMP ON-AIR JOB ANNOUNCEMENT/	2 1 1	Account Executive Producer Editor Nat'l Sales Assistant

54	Employee Referral	1 1 2 1	Producer Editor Nat'l Sales Assistant Account Executive General Manager
55	WTAT website 4301 Arco Lane Charleston, SC 29418 Marge Bowen	1 0 0 0 0 0	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager General Sales Manager
56	Craigslist (No Listing made with Craigslist but candidate indicated as source)	1	Account Executive
57	YWCA of Greater Charleston Contact: Christine Jackson 106 Coming Street Charleston, SC 29403 Phone: 843-722-1644 Email: whywca@bellsouth.net	0 ↓	Account Executive Producer Editor Nat'l Sales Assistant Account Executive General Manager

The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us.

** Indicates a source that has requested job vacancies.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from: 08/01/2009 to 7/31/2010

Station (s) Comprising Station Employment Unit WMMP and WTAT (LMA)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
WMMP and WTAT (LMA).CHARLESTON, SC

1. Activity: COMMUNITY EVENT
RESPONDING TO COMMUNITY OUTREACH NEED FOR BLOOD

Date of Station Participation: October 28, 2009

Participating Employees: Jason Lewis Creative Services Director; and staff. Bill Littleton, Programming Director; Allison Taylor, General Manager; Marge Bowen, HR

Host/Sponsor of Activity: The American Red Cross and WTAT/WMMP TV to benefit the MUSC Children's Hospital

Brief Description of Activity and Station Participation: The American Red Cross contacted WMMP/WTAT in an effort to obtain assistance for a blood drive at Tanger Mall in North Charleston. In conjunction with the collection of the much needed blood the WMMP/WTAT Human Resources Department was able to let the public know of job availabilities on our Sinclair Broadcast Group website. It was most welcomed news to those looking for jobs.

2. Activity: Community Fair/Job Opportunity/Blood Drive

Date of Station Participation: 06/15/2010

Participating Employees: Jason Lewis, Creative Services Director (staff of five) and Marge Bowen , Human Resources

Host/Sponsor of Activity: WMMP MYTV/WTAT FOX 24 and Red Cross Blood Drive

Brief Description of Activity and Station Participation: WMMP MYTV/WTAT FOX 24, 4301 Arco Lane, Charleston, SC, SPONSORED and participated in the Red Cross Blood Drive at the Northwoods Mall, North Charleston, SC., on 06-15-2010 from 11:00AM to 7:00PM. The need was great and a goal was set to collect seventy pints. We exceeded the goal by collecting ninety-eight pints of

blood. We also encouraged those looking for jobs to visit the Sinclair website for job openings.

3. Activity: CAREER/JOB FAIR

Date of Station Participation: 02-25-2010

Participating Employees: Marge Bowen, HR and Meredith Knox, Promotion Assistant

Host/Sponsor of Activity: Charleston Southern University

Brief Description of Activity and Station Participation: On February 25, 2010, from 10:00AM to 3:00PM, we attended the Future Quest Spring Career and Graduate School Fair at Charleston Southern University, 9200 University Blvd., Charleston, SC 29403. The event was held in Brewers Center. This was a Career Planning and Student Employment event with forty-one vendors. Unfortunately, the student turnout was very poor with no more than fifty students attending in total. We talked to about twelve to fifteen students about their career goals. Our only two open positions were for an Account Executive and National Sales Assistant. We gave students information sheets on how to apply online after discussing the positions and basic information about television careers. It was surprising to us that so few students came to the Career Fair in view of such a large number of people unemployed in the Charleston area and the large number of vendors in attendance.

4. Activity: CAREER/JOB FAIR

Date of Station Participation: April 7, 2010

Participating Employees: Marge Bowen, HR and Meredith Knox, Promotion Assistant

Host/Sponsor of Activity: Trident Technical College Career and Employment Services

Brief Description of Activity and Station Participation: On April 7, 2010, from 10:00 AM to 1:00 PM we attended the 2010 Spring Career Fair at Trident Technical College, 7000 Rivers Avenue, North Charleston, SC. There were approximately 120 employers in attendance and we were able to talk to about 100 students. This fair was for both employers and job seekers along with alumni, students and the general public. Even though we did not have hiring needs at the moment, we did talk with many students informing them of Sinclair Broadcast Group, the many stations they own and asking the students to utilize our on-line job posting system. It was a very successful fair and we felt we were able to make some favorable contacts both for the students and WMMP/WTAT.

5. Activity: CAREER/JOB FAIR

Date of Station Participation: April 13, 2010

Participating Employees: Marge Bowen, HR; Bill Littleton, Program Director and Julie Beatty, Editor/Producer

Host/Sponsor of Activity: South Carolina Broadcasters Association Tenth Annual Job Fair

Brief Description of Activity and Station Participation: South Carolina Broadcasters Association (SCBA) held its tenth annual Collegiate Job Fair from 1:00PM to 3:00PM at the S C National Guard Armory in Columbia, SC. It was a unique opportunity to meet with students enrolled in Broadcast programs at state colleges and universities. The Job Fair typically attracts more than 150 students, many of whom are due to graduate in May 2010. It was a relaxed, unstructured format with informal interviews. Unfortunately, we only had one open General Manager position but did give each student web address information which opens the door to many job possibilities with Sinclair.

6. Activity: EDUCATIONAL EVENT

Date of Station Participation: April 1, 2010

Participating Employees: Bill Littleton, Program Director; Meredith Knox, Promotion Assistant; Julie Beatty, Producer/Editor

Host/Sponsor of Activity: Fort Johnson Middle School

Brief Description of Activity and Station Participation: Approximately 150 sixth, seventh and eighth graders visited the WMMP/WTAT table at school. A camera and monitor were set up to show the students how they worked. Students asked questions about what our jobs entailed and what was needed to have a career in broadcasting.

7. Activity: INTERNSHIP PROGRAM

INTERNSHIP PROGRAM

The stations also have an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with technical schools, universities and colleges to promote WMMP and WTAT as prospective employers.
- Create a symbiotic relationship between interns and WMMP and WTAT employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Station had one intern from the College of Charleston

TRAINING

Activity: Sexual Harassment Training

Date of Participation: On going

Participating Employees: All

Brief Description of Activity and Station Participation: All EMPLOYEES participated in web-based training on Recognizing and Preventing Sexual Harassment.

All DEPARTMENT HEADS and SUPERVISORS (manager's edition) participated in a web-based training on Recognizing and Preventing Sexual Harassment.

Activity: Code of Ethics

Date of Participation: On going

Participating Employees: All

Brief Description of Activity and Station Participation: All Department Heads and Supervisors participated in a web-based training that covers Illegal Employment Discrimination.

SBG, Inc. and its station WMMP & WTAT (LMA) is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS related complex (ARC), veteran status or any other category protected by law.

